Doctor of Business Administration

Management & Labor Relations

The DBA program in Management prepares students for academic careers in management at the college or university level or for conducting and managing research in the corporate sector. The Management doctoral curriculum is intellectually rigorous and covers a broad range of topics in management – from theory building and research methodologies to seminars in theory, organizational behavior, strategic management, human resource management, and organizational development.

Prerequisites

The preparation for the DBA program in Management is a Master in Business Administration (MBA) degree or its equivalent. If the applicant does not have an MBA or equivalent from an AACSB accredited school, then the applicant should have a background in management, organizational behavior, and labor relations, in addition to preparatory courses in finance and economics.

Specifically, a candidate must have completed the following prerequisites or their equivalents:

MLR 501 Management and Organizational Behavior
MLR 601 Human Resources and Labor Relations

MBA 660 Integrative Business Strategy

FIN 601 Financial Policies
ECN 503 Economic Concepts

DBA Core Courses

Multivariate Statistical Methods Applied Multivariate Statistical Analysis Business Research: Analysis and Applications Seminar on Business Teaching Methods

Management & Labor Relations Core Courses

Research Design & Measurement

Theory Seminar (Colloquium)

Management & Labor Relations Electives

Leadership & Interpersonal Effectiveness

R&D Management

Individual Differences

Multinational Management

Seminar in Organizational Behavior

Employment Planning

Current Topic Professional Seminar

Seminar in Strategic Management

Seminar in Human Resources Management

Seminar in Organizational Development

Dissertation Research Seminar

Current Problems in Management

Dissertation Research

Dissertation

The above represents a sample curriculum for this specialization. For further information on requirements, please see the Graduate Catalog at http://catalog.csuohio.edu/ or call the DBA Program at 216.687.3786

